

Capabilities overview

PARZIVAL PARTNERS

A.I. Powered Executive Search

Recruitment, Reinvented.

Faster, smarter executive search
for **healthcare firms** Uncover the
best talent, **powered by A.I.**

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Go Beyond Conventional Recruiting.

Parzival Partners is a team of executive search consultants working directly with tech-focused and PE-backed companies. We specialize in talent sourcing and headhunting for specialty or hard-to-fill fill roles across multiple disciplines, including:

- **C-suite, VP & Director**
- **Operations**
- **Marketing**
- **Sales**
- **Business development**
- **Finance**
- **Real Estate**
- **HR**



Succeed with **Big AL** - faster, smarter A.I. powered search.

Our Proprietary augmented A.I. system, **Big AL**, was developed in-house to solve traditional talent sourcing problems, from recruiter bias and lack of diversity to long turnaround times and poor compatibility.



Augmenting human capabilities, not replacing them.

With extended deep learning using our unique 'neural network method', we can replicate human intelligence and expertise in the search process whilst unleashing its full potential - achieving what no other A.I. system can. Parzival offers a unique, results-driven solution by integrating our human expertise combined with the A.I. driven functions of Big AL.



More compatible, more diverse talent.

Big AL goes beyond simple matching to find talent most likely to succeed in your specific role, in your industry, and in your company. Big AL helps improve representation in talent pipelines and address unconscious bias in the recruiting process using data-driven insights for underrepresented candidates.



Complex brief? No problem.

Big AL makes hiring for strategic and hard-to-fill roles easier. We find qualified candidates for specialized roles faster and more targeted. We can filter by specific requirements such as medical licenses, security clearances, technical expertise, and more.

Uncover Hidden Talent.

Sourcing high-caliber talent in a competitive healthcare market is challenging and complex. Combining our unique A.I. technology with our wealth of expertise in executive search, allows us to uncover the most compatible, diverse talent – faster, simpler and smarter – even for the most challenging briefs.

- **Proven sourcing methodology**
- **Broadest global talent pool**
- **Find senior executives across all functions**
- **Create and enhance high-performing C-Suites**

Our process:

Client Discovery Call & in-depth Job Brief

Input all criteria & data into our A.I. system

A.I. sources candidates within 60 minutes

Candidate refinement, shortlisting & outreach by a Parzival consultant

Candidates further reviewed & vetted via video interview to ensure best fit

Best candidates immediately introduced to the client for formal interview